**1. The total number of staff members who did not receive overtime pay for the years 2018, 2019, 2020, and 2021 respectively.**

|  |  |
| --- | --- |
| 2017/18 | 1066 |
| 2018/19 | 1231 |
| 2019/20 | 1535 |
| 2020/21 | 1513 |

**2. The total number of hours of unpaid overtime per year for the years 2018, 2019, 2020, and 2021 respectively.**

1. I can confirm in accordance with Section 1 of the Freedom of Information Act 2000 (FOIA) that we do not hold the information you have requested. Therefore we cannot provide this information.

Under the FOIA, we are not required to create this information in order to answer your request. I should explain that the FOIA is to do with transparency of information held by public authorities. It gives an individual the right to access recorded information held by public authorities. The FOIA does not require public authorities to generate information, or to answer questions, provide explanations or give opinions, unless this is recorded information that they already hold.

**3. The total number of nurses and doctors in employment at the start of the years 2018, 2019, 2020, and 2021 respectively.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Staff Group** | **2018** | **2019** | **2020** | **2021** | **2022** |
| Medical and Dental | 126 | 134 | 139 | 143 | 149 |
| Nursing and Midwifery Registered | 431 | 440 | 421 | 416 | 413 |
| **Grand Total** | **557** | **574** | **560** | **559** | **562** |

**4. The total number of nurses and doctors who were newly employed during the years 2018, 2019, 2020, and 2021 respectively.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Staff Group** | **2018** | **2019** | **2020** | **2021** |
| Medical and Dental | 35 | 29 | 26 | 28 |
| Nursing and Midwifery Registered | 62 | 46 | 42 | 51 |
| **Grand Total** | **97** | **75** | **68** | **79** |

**5. Staff retention rates for the years 2018, 2019, 2020, and 2021 respectively.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|   | **2018** | **2019** | **2020** | **2021** |
| **Retention** | 86.80% | 85.46% | 88.89% | 87.63% |